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# The Governor of the NBM represented the Republic of Moldova at the “Women Leaders' Discussion” event, held as part of the Annual World Bank-IMF Meetings

The Governor of the National Bank of Moldova (NBM), Ms. Anca Dragu, participated in the "Women Leaders' Discussion" event, organised by Ms. Antonella Bassani, Vice President of the World Bank for Europe and Central Asia, within the Annual Meetings of the World Bank Group and the International Monetary Fund. The meeting was also attended by the Deputy Governor of the NBM, Tatiana Ivanicichina.

The event brought together women leaders from international financial institutions, central banks, and ministries of finance in a dialogue on equal access to finance, women's leadership, and the role of gender equality in strengthening economic resilience.

In her speech, the NBM Governor highlighted that gender equality and financial inclusion are key factors for economic competitiveness and sustainability, underlining the central role of central banks in promoting these principles.

"Financial inclusion and gender equality are prerequisites for a modern, efficient, and resilient economy. When women have equal access to financial resources and economic education, society as a whole benefits," said Ms. Anca Dragu.

The Governor mentioned that the NBM integrates the principles of diversity, equity, and inclusion into all its policies, both at the regulatory level and as a responsible employer. Thus, 64% of NBM employees are women, and more than half of management positions are held by women. "At the NBM, we believe in a culture based on merit, professionalism, and collaboration. Women play an active role in decision-making, and equity is an organisational reality," added the Governor.

Ms. Anca Dragu referred to the projects launched by the NBM to promote equality and women's participation in the economy: "Our role as a central bank is not only to regulate markets, but also to shape an inclusive environment that encourages women's participation in the economy and innovation. A fair institution is a more efficient, more transparent institution that is closer to the people."

During the discussions, moderated by Ms. Antonella Bassani, experiences were shared from countries implementing programs dedicated to supporting female entrepreneurship and expanding access to finance.

Now in its second edition, the event consolidates a platform for dialogue among women leaders in the financial and political spheres globally, promoting the exchange of best practices and concrete solutions to increase women's participation in the economy and decision-making processes.

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